

POSITION DESCRIPTION

Position:	Finance Advocate	Reports to:	Operations Manager. via Team Leader
Award:	Social Community Homecare & Disability Services	Classification:	SCHADS Level 6
Status:	Full-time or Part-time as negotiated.	Location:	175 Fullarton Road DULWICH [or elsewhere as negotiated]

Purpose of Role

ARAS delivers a State-wide service.

The purpose of the Finance Advocate role is to provide information, education, and support to ARAS clients, to ensure that clients are sufficiently informed to empower them to make their own choices, and to have their rights and interests respected. Advocates work with vulnerable older persons.

Working in close collaboration with ARAS Intake and Advocates, the Finance Advocate is responsible for providing support to advocates and older people receiving aged care services, to assist with a better understanding of costs and pricing, consumer choice, and resolving financial discrepancies with aged care service providers.

Aligned with the National Aged Care Advocacy Framework, the Finance Advocate will provide specialist Finance advocacy that is client directed, rights based and always on the side of the older person. Finance Advocates will not provide Finance advice or counselling.

The Finance Advocate reports to the Operations Manager, working jointly with Operations Supervisors, and maintains a collaborative and productive working relationship with all other staff within ARAS.

The Finance Advocate is responsible for ensuring that all information and services provided are consistent with the purpose, vision, and values of ARAS and comply with relevant legislation, quality standards, contemporary research and practice. ARAS aspires to reflective practice in all aspects of work, continuous quality improvement and the highest possible standards of service provision.

Workplace Culture

At Aged Rights Advocacy Service, we seek a workforce that is as diverse as our society - in race, ethnicity, gender, age, disability, sexuality, and cultures - and one that reflects the communities we work in. We believe diversity and inclusion are fundamental to our culture and core values and we demonstrate this commitment through all our employment practices. Our inclusive workplace culture contributes to making Aged Rights Advocacy Service a great place to work.

Key Responsibilities	Key Performance Indicators
1. Advocacy & Support	1.1 Assist aged care consumers to understand - Aged Care Home Service costs and Residential Aged Care Facility costs , including financial statements and invoicing, pricing schedules and pay arrangements, including self-managed home care service packages. 1.2 Deliver individualised advocacy and community group sessions relating to Aged Care service costs. 1.3 Assist Intake and Advocates to develop their knowledge relating to Aged Care service costs, financial statements and invoicing, pricing schedules and pay arrangements, to build their capacity to provide effective advocacy for aged care consumers. 1.4 Work collaboratively with Intake and Advocates to address and resolve client aged care financial concerns. 1.5 Develop and deliver engaging education that complements the Older Persons Advocacy Network's (OPAN) aged care cost education resources

	<p>and supports the knowledge and confidence of consumers to fully understand service costs, including fees and statements, and consumer rights and choice.</p> <p>1.6 Contribute to the development of a national self-advocacy toolkit and other collateral.</p> <p>1.7 Understand advocacy principles to deliver a high quality and relevant service.</p> <p>1.8 Provide systemic advocacy locally through engagement with aged care service providers about potential improvements to invoices and statements to improve consumer understanding.</p> <p>1.9 Contribute to systemic advocacy relating to consumer experience via meeting participation and regular reporting.</p> <p>1.10 Attend, participate in, and contribute to allocated network meetings for special needs groups.</p> <p>1.11 Provision of advocacy at an individual level to achieve satisfactory resolution of issues for clients or their representatives. It is a requirement of this position to travel to see clients and provide personalised service either in their home or other sites.</p> <p>1.12 Inform Operations Manager of any emerging trends and systemic issues in the Community and Aged Care sector.</p> <p>1.13 Support clients to ensure they understand their rights, responsibilities and entitlements and provide support when they wish to voice their concerns, ask questions or make a complaint about their services.</p> <p>1.14 Utilise authorised & approved ARAS resources to deliver education an information presentation and to promote ARAS services.</p> <p>1.15 Maintain high standard of client case notes in line with the ARAS Client Records and Case Notes procedure; case notes entered into the client database immediately after any case activity.</p> <p>1.16 Represent and promote ARAS at workshops, forums, public engagements and networking meetings.</p> <p>1.17 Identify service needs and gaps from ARAS work and provide feedback to the Operations Manager.</p> <p>1.18 Maintain up to date knowledge and understanding of the relevant legislation, guidelines, policies and procedures.</p> <p>1.19 Contribute to, and meet, organisational targets as per contractual key performance indicators.</p>
<p>2. Teamwork & Communication</p>	<p>2.1 Attend and actively participate in reflective practice circles, case discussions, team meetings and project work.</p> <p>2.2 Demonstrate ability to work positively and communicate effectively in a team environment as well as independently to achieve service delivery excellence.</p> <p>2.3 Maintain and initiate regular and professional communication with work colleagues and management.</p> <p>2.4 Develop and maintain cooperative and harmonious relationships and work in collaboration with others to prevent and/or resolve difficulties.</p> <p>2.5 Schedule regular employee feedback sessions with Operations Manager and Operations Supervisor.</p>
<p>3. Continuous Quality Improvement</p>	<p>3.1 Ensure that all statutory requirements are being met or exceeded including but not limited to funding agreements, Commonwealth and State legislation and related regulations and guidelines.</p> <p>3.2 Identify continuous improvements for all policies and procedures that support the inclusion and participation of clients.</p> <p>3.3 Participate in and contribute to Continuous Quality Improvement systems and any relevant quality review or accreditation.</p> <p>3.4 Identify opportunities and options to promote and support high quality service provision and the best outcomes for older people.</p> <p>3.5 Participate and contribute in Workplace, Health and Safety activities to ensure a safe work environment for clients, staff, visitors and the community.</p>
<p>4. Administration & Documentation</p>	<p>4.1 High-level knowledge/usage of Microsoft Office and database programs to perform the duties.</p> <p>4.2 Plan and manage time effectively to complete tasks and meet deadlines.</p> <p>4.3 Complete written communications with clients and external services as required.</p>

	4.4 Collect and record data for systemic issues and project work. 4.5 Provide regular reports as directed by Senior Management.
5. Personal & Professional Development	5.1 Continue to develop professionally and personally to meet the changing needs of the position and the organisation. 5.2 Participate in the organisation's performance management process. 5.3 Attend training as identified through the performance management process, or as identified by management. 5.4 Maintain knowledge of Workplace, Health and Safety, anti-discrimination and equal employment opportunity and other relevant legislation. 5.5 Demonstrate knowledge of the organisation's policies and procedures and a commitment to keep updated on emerging changes.
6. Know and apply ARAS policies and procedures	6.1 Demonstrated alignment to the ARAS mission, values, and strategic plan. 6.2 Model and foster behaviors aligned with the ARAS Code of Conduct. 6.3 Evidence of harmonious working relationships with other employees, volunteers and other stakeholders. 6.4 Management of risk and ensure compliance with WHS to the highest standards.

PERSON SPECIFICATION

Qualifications

- A tertiary qualification in a finance discipline, human services, law, social work, behavioural science and/or community services or an equivalent combination of relevant extensive experience, education and/or training is desirable.
- Membership of relevant professional associations.

Knowledge and experience

- Demonstrated ability to interpret financial information and communicate it in a clear and simple manner.
- Specific experience in Financial Planning and/or Financial Counselling will be highly regarded.
- Demonstrated ability to communicate effectively with finance departments and resolve outcome for clients.
- Ability to understand and interpret aged care funding as it applies to Aged Care.
- Experience with working with vulnerable groups and operating within a social justice framework.
- Demonstrated ability to understand and apply legislation particularly Aged Care Act 1997 and related guidelines, regulations, policies and procedures, including the ability to identify issues and problem solve.
- Excellent written, verbal communication and presentation skills.
- High-level computer skills – Microsoft Office or equivalent.
- Commitment to continuous quality improvement and to maintaining quality outputs.

Specific employment requirements

- Satisfactory National Police Clearance required.
- Working with Vulnerable Persons Check
- Vaccinations as required from time to time to allow entry to RACFs, at present this includes annual influenza vaccination, and COVID-19 vaccination.
- Work outside of normal office hours may be required from time to time.
- Current driving licence and willingness to drive for work purposes.
- Travel may be required within South Australia and interstate.

MONITORING, EVALUATION AND REVIEW

Status:	DRAFT	Control:	Human Resources
Approved by:	CHIEF EXECUTIVE	Version:	2.0
Effective Date:	28/03/2024	Review Date:	28/03/2026

Acknowledgement

I, acknowledge that I have read and understood the key position duties described in this Position Description and agree to carry out my duties to meet these outcomes to the best of my ability. I also understand that at times I may be required to undertake additional duties relevant to the position, not listed in this statement, that fall within my competency and skill set. I have received a copy of this Position Description.

Employee

Name: _____

Signed: _____

Date ____/____/____

Human Resources Manager

Name: _____

Signed: _____

Date ____/____/____